



Business and
Professional
Women's
Foundation

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**BPW Foundation Disappointed in
Senate's Failure to Vote on the Paycheck Fairness Act**

Washington, DC – Business and Professional Women's Foundation, a long-time advocate of policies that “work” for both women and businesses, is disappointed with the Senate's failure to consider the Paycheck Fairness Act, **S. 3772. The Senate fell two votes short of moving to debate the bill.**

“It is unfortunate that the Senate could not muster the 60 votes needed to debate the Paycheck Fairness Act,” said BPW Foundation CEO Deborah Frett. “Pay equity fosters an atmosphere of transparency, reduces the risk of litigation and decreases employer costs by lowering absence and reducing turnover. As the number of women in the workforce continues to increase, it makes sense to ensure fair treatment. Pay equity not only affects working women, it also impacts employers that truly support employees and their families,” said Frett.

Pay equity is also important to BPW Foundation's priority of working with employers to hire women veterans. “Women in the military receive equal pay to their male-counterparts. Their expectation is that similar parity exists in the civilian workforce. This legislation would have ensured parity between equity in the military pay and what happens in the civilian workforce,” said Frett.

Business and Professional Women's (BPW) Foundation is a 501© (3) research and education organization that is transforming the workplace with women and employers. Through groundbreaking research and as a convener of employers and employees, BPW Foundation leads the way in developing and advocating for policies and programs that “work” for both women and businesses.
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