

Opening Discussion Speakers

Sheila Barry-Oliver, Ed.D., is Board of Trustees, Chair, Business & Professional Women's Foundation. She has been a member of BPW since 1979. Barry-Oliver is an assistant professor in the School of Professional Studies at Trinity College teaching management courses, as well as on the faculty of the business school at George Washington University. Previously, she spent 28 years in the corporate sector, most recently as the Director of the global workforce initiative at Booz, Allen & Hamilton and previously as an information technology leader with four professional services firms.

Katie Corrigan is Co-Director, Workplace Flexibility 2010, Georgetown University Law Center, where she shares the responsibility for overseeing the strategy, legislative lawyering, policy research, media, and constituent outreach components of the effort. She began working with Workplace Flexibility 2010 as Assistant Director of the Georgetown University Law Center's Federal Legislation Clinic. Prior to working in the Clinic, Corrigan was a legislative counsel at the American Civil Liberties Union. Before joining the ACLU, Corrigan worked as counsel on disability policy for Senator Tom Harkin on the Senate Health, Education, Labor and Pensions Committee and as a Teaching Fellow at Georgetown's Federal Legislation Clinic.

Deborah L. Frett, CEO of the Business and Professional Women's Foundation and BPW/USA, has more than 27 years of experience in providing and implementing strategic direction and executive management for associations, for-profit and non-profit organizations. Ms. Frett has also served as executive director for the online start-up, SeniorNavigator, a public-private partnership initiative with the Virginia Health Care, AOL Time Warner and CollisWarner Foundations. This internet-based program links families and caregivers with a wide range of essential information on health, legal, financial, and housing issues.

Lisa Hershman is Avnet, Inc.'s Global Vice-President of Operational Excellence and Quality. She also serves the company as the first Chairwoman of Avnet's global Executive Women's Forum. Ms. Hershman joined the Avnet, Inc. team in a newly created position to lead the global Operational Excellence initiative. With the professional demeanor of a television anchor, which she once was, combined with the technical prowess of an engineer, which she is, her unique blend of communication skills and knowledge has been a hallmark of her success.

Toni-Michelle Travis, Associate Professor of Government and Politics for George Mason University, co-authored *The Meaning of Difference*, which examines American constructions of race, gender, social class, and sexual orientation. She has taught and conducted research on urban politics, state and local politics, and American government. She has served as a political analyst on Virginia and national politics on C-Span, CNN, Fox Morning News, and the local ABC, CBS, NBC affiliates.

Muriel Watkins is the Vice President of Human Resources for the New York Times. As a masthead executive of one of the world's leading news organizations, Ms. Watkins will speak on the informal and formal practices in effect at the New York Times that help make it a successful workplace.

Small Group Discussion Speakers

Work-life Effectiveness Track Speakers	
<p>Voluntary Practice Table Topic: Raising employer profits and employee potential...what is the true impact of work-life effectiveness?</p> <p>John Wilcox, Deputy Director, Corporate Voices for Working Families*</p> <p>Jodi Levin-Epstein, Deputy Director, Center for Law and Social Policy</p> <p>Nina Madoo, Director of Workplace Strategies, Diversity & Workplace Effectiveness, Marriott International, Inc. (2006 Fortune 500 Company)</p> <p>“*” indicates lead table facilitator</p>	<p>Policy Table Topic: What policy or government programs exist that impact work-life effectiveness options? Overview of key policy areas or government programs related to work-life effectiveness and what is in development by policymakers, advocates, or employers.</p> <p>David Gray, Director of the Workforce and Family Program, New America Foundation *</p> <p>Kaitlyn Kenney, Policy Research Consultant, Workplace Flexibility 2010, Northeastern University</p> <p>Karen Furia, National Office Coordinator, Department of Labor-Women’s Bureau</p>
Diversity Track Speakers	
<p>Voluntary Practice Table Topic: What are employers and others doing to adapt to and engage diverse work populations? What are the benefits, challenges and strategies?</p> <p>John Lancaster, National Council on Independent Living, Executive Director.</p> <p>Jennifer E. Swanberg, Ph.D., Associate Professor, University of Kentucky Executive Director, Institute for Workplace Innovation*</p>	<p>Policy Table What is the government's role in supporting employers' diversity efforts that take into account the rapidly changing demographics of the American workforce? Can the government set policy or create guidelines to facilitate employers' practices impacting hiring, retention and advancement of minorities, persons with disabilities, older workers, etc.?</p> <p>Jane Kow, Employment Law Advice, HR Consulting, and Management Training; Diversity Fellow to American Bar Association General Practice, Solo and Small Firm Division, 2006-2007, Jane Kow & Associates*</p> <p>Sarah Pierce, Senior Legislative Representative of Congressional Relations & Political Affairs, AARP</p> <p>Chantel Sheaks, Legislative Counsel for Tax and Benefits, Workplace Flexibility 2010 of Georgetown University Law Center</p>
Workplace Equity Track Speakers	
<p>Voluntary Practice Table Topic: What are the differing perspectives on ensuring workplace equity and what are the latest on outcomes for employers that strive to create equitable workplaces?</p> <p>Lois Backon, Vice-President, Families and Work Institute*</p> <p>Dr. Ellen Daniel, scientist, speaker, writer of <i>Every Other Thursday, Stories and Strategies From Successful Women Scientists</i></p> <p>Lisa Hershman, Global Vice-President of Operational Excellence and Quality and first Chairwoman of Avnet’s global Executive Women’s Forum, Avnet, Inc. (Fortune 500 Company)</p>	<p>Policy Table Topic: What is government’s role in supporting workplace equity efforts for workingwomen, in theory and in practice? What does this mean for employers and the workplace?</p> <p>Heather Boushey, Senior Economist, Center for Economic and Policy Research</p> <p>Shirley Clark, Founding Partner, Choose2Lead Women’s Foundation*</p> <p>Judith Finer-Freedman, Founder, WorkLife Juggle</p>

Participating Organizations

The Arc & UCP, Washington, DC, www.ucp.org and www.thearc.org
AARP, Washington, DC, www.aarp.org
AARP Foundation, Falls Church, VA, www.aarp.org/about_aarp/aarp_foundation/
Adami, Lindsey & Company, LLP, Sherman, TX, www.adamilindsey.com
Avnet, Inc., Phoenix, AZ, www.avnet.com
BPW Foundation, Washington, DC, www.bpwfoundation.org
BPW/USA, Washington, DC, www.bpwusa.org
Brubaker Seminars, Laurel, MD
Canyon Consulting, Albany, MO
Carol Ann Huber, Personnel Financial Planner, Voorheesville, NY
Cate Bower Communications, West River, MD, <http://www.tecker.com/CateBower.php>
Center for Economic and Policy Research, Washington, DC, www.cepr.net
Center for Law and Social Policy (CLASP), Washington, DC, www.CLASP.org
Center for Minority Veterans, Washington, DC, <http://www1.va.gov/centerforminorityveterans/>
Center for Women Veterans, Arlington, VA, <http://www1.va.gov/womenvet/>
Ceridian Government Solutions, Arlington, VA, www.ceridian.com
Choose 2 Lead Women's Foundation, Oakton, VA, www.choose2lead.org
Corporate Voices for Working Families, Washington, DC, www.cvworkingfamilies.org
Department of Labor-Women's Bureau, Washington, DC, <http://www.dol.gov/wb/>
Discovery Communications, Inc., One Discovery Place, Silver Spring, MD, www.discovery.com
Ellen Daniell, Scientist, Speaker, Author, Oakland, CA
Families and Work Institute, New York, NY, www.familiesandwork.org
Fannie Mae, Washington, DC, www.fanniemae.com
George Mason University, Fairfax, VA, www.gmu.edu
Ginnie Mae, Washington, DC, www.ginniemae.gov
GlobalNet GNP, Midland, MI
Golden Ventures, Fort Smith, AR, www.GoldenVen.com
Hinrichs Marketing Consultants, Saint Louis, MO
Integrated Compliance Solutions, Moorestown, NJ, www.icscompliance.com
Jane Kow & Associates, San Francisco, CA
Jeremiah Housing, Inc., Randallstown, MD
Karen Noble, WFD Consultant, Newton, MA
KPMG LLP, McLean, VA, www.kpmg.com
M.I.T. Workplace Center, Cambridge, MA, <http://web.mit.edu/workplacecenter/>
Marriott International, Inc., Washington, DC, www.marriott.com
National Association of Mothers Centers, Kensington, MD, www.motherscenter.org/
National Council on Independent Living, Washington, DC, www.ncil.org
National Institute of Health—Work Life Center, Bethesda, MD,
<http://osmp.od.nih.gov/Divisions/Workforce/WorkLifeCenter/>
New America Foundation, Washington, DC, www.newamerica.net
Office of Disability Employment Policy (DOL), Washington, DC, www.dol.gov/odep/
Office of Personnel Management, Washington, DC, www.opm.gov
Office of Senator Hillary Rodham Clinton, Washington, DC, www.clinton.senate.gov
Office of Senator Kennedy, Washington, DC, www.help.senate.gov
OraMedica International, LLC, Glenside, PA, www.oramedica.com
Orange County Chamber of Commerce, Newburgh, NY, www.orangenyc.com
Oshkosh Office Systems, Appleton, WI
Pennridge School District, East Greenville, PA
Rutgers University and CDWW, Washington, DC, www.rci.rutgers.edu
Sextant Consulting, Inc., Half Moon Bay, CA, www.sextant-cons.com

Talbott & Associates, Kansas City, MO

Target Corporation, Pueblo, CO, www.target.com

The New York Times, New York, NY, www.nytimes.com

Total Tax Service, Bowie, MD

Trinity (Washington)College, Great Falls, VA

University of Kentucky/ Institute for Workplace Innovation, Lexington, KY , www.uky.edu

Women's Edge Coalition, Washington, DC, www.womensedge.org

Work Life Performance, Inc., Bethesda, MD, www.worklifepformance.com

Workforce Management, Washington, DC, www.workforce.com

Worklife Juggle, Toronto, Ontario, Canada

Workplace Flexibility 2010 Georgetown University Law Center, Washington, DC ,

<http://www.law.georgetown.edu/workplaceflexibility2010/index.cfm>

YWCA-Orange County, New Windsor, NY, www.ywca-orangecty.org