



Anniversary
Celebration
Breakfast
Program Guide

Lighting the Way:

Exploring Our Past, Discovering Our Future

Celebrating *50 Years* of the
Business & Professional
Women's Foundation
1956-2006



Commemorative Program Guide for the BPW Foundation's
50th Anniversary Celebration Breakfast

February 3, 2006

8:30 a.m. to 10 a.m.

Wyndham Washington Hotel

Washington, DC



Greetings

BUSINESS AND PROFESSIONAL WOMEN'S FOUNDATION

50th ANNIVERSARY

February 3, 2006

As Mayor of the District of Columbia, it is my pleasure to extend greetings to the Business and Professional Women's Foundation, on the occasion of your 50th Anniversary.



For fifty years, the Business and Professional Women's Foundation has made its mark in the workplace and beyond through its empowerment of working women and by partnering with employers to build successful workplaces. Each of you are to be commended for helping to improve the lives of local working women and their families, as well as citizens throughout the nation. I would like to take this opportunity to commend the Business & Professional Women's Foundation for helping to enhance the quality of life of others. We look forward to your continued dedication, commitment and support.

On behalf of the residents of the District of Columbia, *Happy Anniversary!*

Anthony A. Williams
Anthony A. Williams
Mayor, District of Columbia

Welcome to the Business and Professional Women Foundation's 50th Anniversary Celebration Breakfast!

This event is the kick-off for a year-long celebration of the BPW Foundation's 50 years of empowering workingwomen to achieve their full potential and partnering with employers to build successful workplaces. It is in this spirit that we reinforce the BPW Foundation's theme, *Lighting the Way*.

The 50th anniversary celebration will highlight the history of the BPW Foundation and its many milestones in the areas of research, education, knowledge and policy. Stay tuned for anniversary events such as a 50th Anniversary Gala at this year's BPW/USA National Conference, a special BPW Foundation commemoration in February, resources such as the 2006 WOMENomics® Guides, revitalized issue papers, an upcoming online BPW Foundation history timeline and a 2nd Annual National Employer Summit.

Remember, February is BPW Foundation Month and we have created ideas for stakeholders to celebrate the anniversary and to use as fundraising activities.

The BPW Foundation has made its mark over the past 50 years, making a tangible difference in the lives of American workingwomen and their families. To date, \$6 million in scholarships, grants, and loans have been awarded to more than 8,000 women and valuable research has been published that assists employers to improve work environments and workingwomen to pursue career advancement.

The uniqueness of the BPW Foundation is quite clear. This was the first foundation conducting research about workingwomen—50 years ago! Join us as we continue our journey: *Exploring Our Past, Discovering Our Future*.

Best Wishes.



Sheila Barry-Oliver, Ed.D.
Chair, Board of Trustees
BPW Foundation



Lighting the Way:

Exploring Our Past, Discovering Our Future

Celebrating *50 Years* of the
Business & Professional
Women's Foundation
1956-2006

February 3, 2006

8:30 _____ **Networking**

8:45 _____ **Breakfast Served**

8:50 _____ **Welcome & Thank You**

*Speaker: Sheila Barry-Oliver, Ed.D.,
the BPW Foundation Board of Trustees, Chair*

9:10 _____ **How can and should foundations impact policy in the 21st Century? What is the power of the centrist foundation in effecting policy?**

*Speaker: Ted Halstead, President & CEO,
New America Foundation*

9:25 _____ **Exploring Our Past, Discovering Our Future with the BPW Foundation**

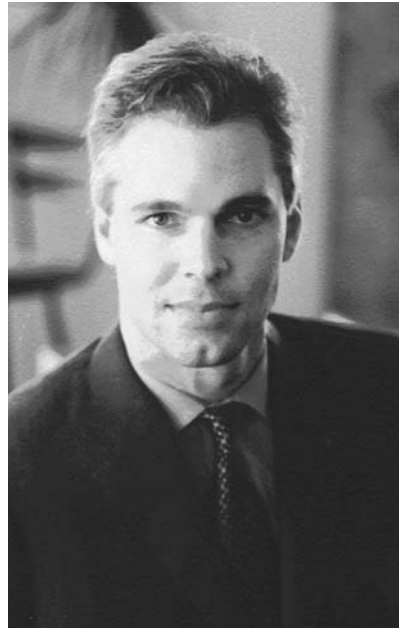
*Speaker: Sheila Barry-Oliver, Ed.D.,
the BPW Foundation Board of Trustees, Chair*

50
years
1956-2006

Ted Halstead

President & CEO, New America Foundation

Ted Halstead is the founding President and CEO of the New America Foundation, a public policy institute whose purpose is to bring new voices and new ideas to the fore of America's public discourse. Described by *The New York Times* as "breaking out of liberal and conservative categories," and by *Newsweek* as "a hive of state-of-the-art policy entrepreneurship," New America relies on a venture capital approach to invest in outstanding individuals and policy solutions that transcend the political spectrum. Since its inception in 1999, the Foundation has grown rapidly and earned a reputation as one of the most influential sources of new thinking in American politics.



Mr. Halstead is a frequent public speaker and media commentator on a wide range of public policy issues and has appeared as a guest on CNN, *Nightline with Ted Koppel*, ABC's *World News Tonight with Peter Jennings*, C-SPAN, BBC, and NPR. He has published broadly, including two cover stories in *The Atlantic Monthly*, and numerous opinion articles in *The New York Times*, *The Washington Post*, *The Financial Times*, *Los Angeles Times*, and *Harvard Business Review*. He is co-author with Michael Lind of a widely-acclaimed book, *The Radical Center: The Future of American Politics* (Doubleday, 2001), and the editor of *The Real State of The Union* (Basic, 2004).

Mr. Halstead is a Member of the Council on Foreign Relations and serves on the Board of Directors of the Committee for a Responsible Federal Budget. He graduated Phi Beta Kappa from Dartmouth College and received his Master's degree from Harvard's Kennedy School of Government, where he was a Montgomery Fellow. Mr. Halstead was appointed as a Young Global Leader by the World Economic Forum in Davos, Switzerland.

Sheila Barry-Oliver, Ed.D.
Business & Professional Women's Foundation
Board of Trustees, Chair

Dr. Sheila Barry-Oliver has been a member of BPW since 1979. She is a dual member of BPW/Greater Fairfax and BPW/Tysons Virginia, which she helped charter in 1994. She has served in multiple BPW capacities at the local, regional and state levels, culminating with the Virginia state presidency in 1992-1993. Most recently, she chaired the BPW/VA strategic task force on reorganization. In addition, she has served as a trustee of the Virginia BPW Foundation and



as a member of the BPW/USA Foundation Financial Aid Committee. Currently Dr. Barry-Oliver is serving as a Local Organization President, regional parliamentarian, and editor of the BPW/VA state publication.

Dr. Barry-Oliver is an assistant professor in the school of professional studies at Trinity College teaching management courses, as well as on the faculty of the business school at George Washington University. Dr. Barry-Oliver spent 28 years in the corporate sector, most recently as the Director of the global workforce initiative at Booz, Allen & Hamilton and previously as an information technology leader with four professional services firms.

She has been a member of numerous professional and civic organizations, served as president of Leadership Greater Washington in 2000, and was named woman of the year by the Fairfax County Commission on Women in 1986. She received her bachelor's degree in mathematics from Emmanuel College in Boston in 1969, her master's in business administration from Boston College in 1973, and her doctorate in human resource development from George Washington University in 1999. Dr. Barry-Oliver's dissertation was on women's professional organizations and their potential role in women's careers. Dr. Barry-Oliver shares her life and professional pursuits with her husband Paul.

Make it a full day of learning – the BPW Foundation is sponsoring the special research and education day at the 2006 BPW Policy & Action Conference.

Enjoy breakfast and then attend a full-day of exciting and dynamic workshops on research, policy, and issues impacting workingwomen and employers.

**2006 BPW Policy & Action Conference: Research & Education Day
February 3, 2006**

Building Powerful Women: Changing Policies that Impact Workplaces

7 a.m. – 4 p.m.	P&A Registration & CEU Sign Up Open	Vista Ballroom Foyer
7 a.m. – 4 p.m.	BPW/USA Advocacy Table Open	Vista Ballroom Foyer
7 a.m. – 4 p.m.	BPW/USA Information Station Open BPW/USA Supply Booth Open	Vista Ballroom Foyer
8:30 – 10 a.m.	The BPW Foundation's 50th Anniversary Celebration Breakfast sponsored by the DeLonais Foundation	Vista Ballroom A/B
10:15 – 11:15 a.m.	Workshop 1A: <i>Employer Recommendations for Policy Changes that Can Support the Creation of Successful Workplaces</i>	Monticello Ballroom
	Workshop 1B: <i>The Impact of Supreme Court Changes for Workingwomen</i>	Vista C
11:30 a.m. – 12:30 p.m.	Workshop 2A: <i>How Employers and Workingwomen Find Common Ground on Policy: Creating Win-Win Advocacy</i>	Monticello Ballroom
	Workshop 2B: <i>Where Does the ERA Fit with Today's Workingwomen Issues?</i>	Vista C
12:45 – 1:45 p.m.	Networking Event/Brown Bag Lunch with Poster Sessions	Vista Ballroom A/B
2 – 3 p.m.	Workshop 3A: <i>Working Fathers & Work-Life Effectiveness: Positive News for Workingwomen</i>	Monticello Ballroom
	Workshop 3B: <i>How Research Impacts Policy</i>	Vista C
3:15 – 4:15 p.m.	Workshop 4A: <i>How Workingwomen Can Become More Politically Engaged</i>	Monticello Ballroom
	Workshop 4B: <i>What Can Women's Organizations Legally Do to Lobby & Advocate</i>	Vista C

Fifty Fabulous Facts About The Business and Professional Women's Foundation

1. The BPW Foundation was officially established on February 25, 1956 and was incorporated under the laws of the District of Columbia on February 27, 1956.
2. The BPW Foundation, a 501(c)(3) entity was originally established *"to explore and recommend research projects related to the advancement of women in business and professions."* (1956)
3. During 1956, the first BPW Foundation Grant from the Lena Lake Forrest Fellowship Fund was awarded to Dr. Margaret Cussler for research on *"The Woman Executive"* and for the publication of a book by that title.
4. The BPW Foundation Library was founded in 1959 in order to *"establish and maintain a research center or clearinghouse and library, devoted to the interests of business and professional women throughout the world."* The BPW Foundation Library was accepted as a member of the Special Libraries Association in 1959.
5. During the 1960s, the BPW Foundation conducted 17 seminars on such diverse topics as: *"Effective Leadership for Women Executives," "Management Training for Executives in Small Businesses,"* and *"Modular Management for the Executive Woman."*
6. In 1962, the BPW Foundation began to administer *"The Sally Butler International Scholarship Fund for Latino Research."*
7. In 1964, the BPW Foundation program, *"Seminar on Federal Government,"* hosted prominent speakers such as the U.S. Vice President Lyndon B. Johnson, Speaker of the House John L. W. McCormick, Senator Margaret Chase Smith, Senator Maurine Newberger, and Congresswoman Martha Griffiths.
8. In 1965, a grant was given by the BPW Foundation to Mrs. Leota Jean Brown to assist her study of women of color to explore the attitudes of disadvantaged African American girls and their perceptions for future employment.
9. During the 1960s, the BPW Library prepared four bibliographies, assembled a collection of dissertations on microfilm, compiled a series of oral history interview tapes and purchased a card catalog from the Library of Congress. This catalog included, a nearly complete listing of every article, book, or reference pertaining to women.
10. By 1968, a total of 22 original research projects had been supported and published by the BPW Foundation.
11. In 1968, the BPW Foundation held the first *"Special Financial and Investment Evaluation Course."* This popular course was followed by a seminar, *"Investing and Investment Clubs for Women."*
12. In 1969, the General Scholarship Fund was established, and in 1970, the BPW Foundation awarded its first scholarships to 25 women.
13. In 1970, the BPW Foundation conducted a survey and published its findings in *"Profiles of Business and Professional Women."*
14. In 1971, the BPW Foundation conducted three seminars across the country on *"Motivation"* for business and professional women.
15. From 1972 to 1974, The BPW Foundation continued its educational series, sponsoring a series of seminars across the country on *"Dynamic Management of People and Situations," "Solving Specific Management Problems,"* and *"New Patterns of Effective Management."*

Fifty Fabulous Facts (*continued*)

16. In 1973, the BPW Foundation undertook a pilot project study, *"The Career Awareness Project,"* which was dedicated to helping women learn how to make career decisions based on the understanding of career opportunities available.
17. In 1974, the BPW Foundation undertook a 14-month research study on the flexible scheduling of work. A full-time research intern was hired and an 80-page report entitled, *"Hours of Work When Workers Can Choose"* was published.
18. As its United States Bicentennial project in 1976, the Foundation made a grant to Caroline Bird, author of *"Born Female"*, to research and write a book on the women who had made a significant impact on American business since colonial days. The result, *"Enterprising Women"*, received excellent reviews and went through four printings.
19. From 1976 through 1980, the BPW Foundation focused on a "Women in Management" seminar series and produced such events as *"Situation Management: Effectively Managing Change,"* *"Women: Developing their Role in Management,"* and *"Career Development and Advancement."*
20. In 1979-1980, "Money in Motion" was the topic for *"Seminars for Economic Effectiveness"* presented by the BPW Foundation.
21. During the 1970s, six bibliographies were prepared by the BPW Foundation staff, and the BPW Foundation Library was renamed in 1979 to the *"Marguerite Rawalt Resource Center,"* with the dedication of the Resource Center in January 1980.
22. From 1980 to 1990, the BPW Foundation published a number of research and white papers on issues affecting women in the workplace.
23. In 1984, the New York Life Insurance Co., contributed \$50,000 for three years for scholarships for Women in the Health Professions.
24. In 1987, the BPW Foundation published a *"Women's Thesaurus."*
25. The BPW Foundation joined with the Girls Clubs of America in *"Project SMART"* (1988) to promote the study of science, math, and related technologies.
26. In 1989, a *"Scholarship Recipient Alumnae"* organization was established to track the progress of BPW Foundation scholarship recipients.
27. During the 1990s seven issue white papers were produced by the BPW Foundation. These included, *"Working Women and the Glass Ceiling,"* *"Financing Your Future: Women and Retirement Income"* and *"Women in Prime Time: Employment Issues for Middle-Age Women."*
28. In 1994, a series of awards were initiated known as the *"Magnificent 7,"* which was subsequently changed to *"Women Mean Business Awards."*
29. The National Business Women's Week Roundtable for 1994, entitled *"Making Workplaces Work – Making Diversity Work,"* was co-produced through the BPW Foundation.
30. In 1994, the American Association of Retired Persons (AARP) requested that their *"Women's Initiative 10th Anniversary Scholarship Awards"* be distributed through the BPW Foundation Financial Aid Committee.
31. In 1995, the BPW Foundation celebrated its 40th Anniversary with the theme, *"Strengthening the Fabric of Women's Lives."*

Fifty Fabulous Facts (*continued*)

32. In 1995, the BPW Foundation cosponsored a "*Financial Education Awareness Program*" by partnering with the Equitable Life Assurance Society.
33. In 1996, the BPW Foundation partnered with the Eli Lilly Corporation on a two year program entitled, "*Depression and Women, Dispelling the Myths.*"
34. By 1996, the BPW Foundation had supported over 73 theses and dissertations by women graduate school candidates.
35. In 1997, the BPW Foundation published the "*Resource Guide for Women Entrepreneurs.*"
36. In 1997, Wyeth-Ayerst funded a scholarship program in partnership with the BPW Foundation entitled, "*Women in Graduate Medical and Health Business Programs.*"
37. In 1997, the BPW Foundation held its first Academic Symposium entitled, "*The Duality of Work and Family Roles,*" and subsequently published a summary volume.
38. In 1997, the BPW Foundation undertook a two-year pilot program with the Avon Foundation entitled, "*Avon Career Empowerment Scholarship for Women.*" The Program was designed to help women transition from welfare by earning a college degree.
39. In 1998, the BPW Foundation held an Academic Conference entitled, "*Work and Family: Today's Reality and Tomorrow's Vision.*" The conference was co-sponsored by the Alfred P. Sloan Foundation and the Wellesley College Center for Research on Women.
40. In 1998, the BPW Foundation partnered with the American Management Association on a survey research project designed to explore gender differences in compensation benefit issues existing in corporate culture.
41. In 1999, the BPW Foundation entered into a Scholarship Partnership Program with the Wyndham Hotel Corporation.
42. In 2000, the BPW Foundation held an Academic Conference entitled, "*Work and Family: Expanding the Horizons.*" The conference was co-sponsored by the Center for Working Families of Berkeley University and the Alfred P. Sloan Foundation.
43. In 2003, the BPW Foundation launched a national WOMENomics® Program.
44. Additionally in 2003, the BPW Foundation surveyed 7,300 women across the country about workplace, security and quality of life issues.
45. In 2004, the BPW Foundation partnered with Sprint to publish the survey results as "*Workingwomen Speak Out.*"
46. In 2004, the BPW Foundation partnered with the American College Testing Corporation (ACT) to have ACT administer the BPW Foundation Scholarship programs.
47. For 2005, the Mary Ahalt Memorial Scholarship Program and the Josephine Schildberg Memorial Scholarship Program provided \$58,000 to the BPW Foundation.
48. In December 2005, the BPW Foundation launched a new employer initiative with a national summit on "*Workplaces & Workforces in Transition*" that included leading employers from across the country.
49. In 2005-2006, to honor the 50th Anniversary of the BPW Foundation, the DeLonais Foundation agreed to match \$25,000 in contributions from BPW members to establish the first scholarship endowment with a value of \$50,000.
50. In 2006, The BPW Foundation holds its 50th Anniversary Celebration Breakfast, "*Lighting the Way: Exploring Our Past, Discovering Our Future,*" during the BPW/ USA Policy & Action Conference.

10 Things To Do With Fifty Fabulous Facts About The Business and Professional Women's Foundation

1. **See #1: Dress Up.** Rummage through your closet to find your best "1950s Career Woman" outfit. Talk about how far women in the workplace have come; discuss your mother's role in and outside the home.
2. **See #3: Start a Book Club.** Read, "*The Woman Executive*" by Dr. Margaret Cussler from 1956 and talk about how things have changed and/ or stayed the same for the modern American workingwoman.
3. **See #11: Take Financial Control of Your Life.** Find a local finance professional and talk about what you can do to become financially secure. In the spirit of prosperity, make sure to give a donation to the BPW Foundation. Let BPW help you become an independent woman.
4. **See #16: Become a Mentor.** Contact a local college's career center and find a young woman about to graduate. Introduce her to BPW and offer to help with her professional life and the many choices women have to make. And, show her "*Fifty Fabulous Facts!*"
5. **See #24: Make a 2006 edition of a "Women's Thesaurus."** Talk about new words and phrases that encompass professional women today. Donate \$10 to BPW Foundation for every fabulous workingwoman word/ situation that you create. You can start with President Mackenzie Allen (Geena Davis), TV's first female Commander-in-Chief.
6. **See #35: Work For Yourself.** Almost 6 ½ million women own a business. Find some local women to invite to your meetings to discuss how they started their own company and the milestones and hardships that are associated with owning a small business.
7. **See #36: Health Comes First.** Bring in a local doctor and set up a Q&A session to discuss women's health.
8. **See #42: Let It Out – "Sleepover" Style.** It's hard to balance work-life and family-life. Create a comfortable environment, like your girlhood sleepover parties, by filling the room with tasty treats and blankets and be open to talk about your work-family concerns. Just talking and having others listen really does help.
9. **See #45: Be Heard and Make a Difference.** Read over BPW Foundation's *Workingwomen Speak Out* survey at your next meeting and collect donations for your favorite BPW Foundation program.
10. **See #50: Celebrate!** Create your own celebration breakfast, or other meal, for the BPW Foundation. Invite members to a "potluck" feast. Set a fundraising goal of \$100; raise \$50 for the BPW Foundation's past highlights and raise \$50 for the future of the BPW Foundation.

The BPW Foundation Fifty Years of Women Helping Women Achieve Success

The mission of the Business and Professional Women's Foundation is to empower *workingwomen* to achieve their full potential and to partner with employers to build successful workplaces. Since 1956, the BPW Foundation has influenced, informed, and educated Presidents, Members of Congress, State Officials, policy makers, women of influence, and employers. The BPW Foundation conducts research and offers educational resources that accurately portray the challenges facing *workingwomen* and the important roles they play in the workplace, politics, and their communities. The BPW Foundation is supported by foundations, corporations, BPW/USA members and other individuals who share a common belief in equity for *workingwomen*.

The BPW Foundation is actively engaged in developing programming and publications for 2006:

Events

Workplaces & Workforces in Transition: A National Employer Summit—In December 2005, the BPW Foundation took its first step in a new initiative to partner with employers to identify, document, and celebrate the most successful strategies for creating workplaces that empower *workingwomen*. Employers with either a national presence or whose policies have a national impact participated in a questionnaire on workplace equity practices, engaged in small-group discussions, and shared promising practices. The BPW Foundation will publish a report in early 2006 reflecting recommendations and insights from the event.

Policy & Action Conference Issue and Research Day—In February 2006, the BPW Foundation, in concert with its 50th Anniversary celebration, is sponsoring a special issue and research day at the *BPW/USA Policy & Action Conference*. Through workshops and dynamics speakers, participants explore how research and education impacts public policy and how policy changes help create successful workplaces.

Professional Development Programming at the 2006 BPW/USA National Conference—In celebration of its 50th Anniversary, the BPW Foundation is shaping the programming for the professional development workshop day at the National Conference including networking opportunities, workshops, panels and an interactive exhibition.

Research

Business & Social Networks Impact Study—The BPW Foundation, in conjunction with BPW/USA's *Women Joining Forces* initiative, is seeking funding for a demonstration project to explore the impact of integrating women undergoing career transitions into business and social networks.

Workingwomen Speak Out, Phase II—In 2004, 7,000 *workingwomen* spoke out about their workplace, security and quality of life issues. In 2006, the interests and challenges of a targeted group of working women, women veterans, will be explored.

Workingwomen Needs Assessment—The BPW Foundation will conduct a survey to uncover the challenges facing *workingwomen* and the programming and services they need to meet them.

Publications

101 Facts on the Status of Workingwomen—One of the Foundation's most popular publications, *101 Facts*, contains information on women in the labor force, women entrepreneurs, the wage gap, women's health and retirement, women in the Fortune 500, *workingwomen* and their families and other *workingwomen's* issues.

50th Anniversary Issue Papers—A selection of updated issue papers covering work-life effectiveness issues and career transitions among *workingwomen*.



Publications (continued)

50th Anniversary WOMENomics® Challenge Discussion and Planning Guides—A signature grassroots program that brings together local businesses, government, educational institutions, and civic organizations in the community to identify, act on, and resolve the issues facing *workingwomen* and their employers. To support the efforts of BPW/USA organizations and other partners who are working to meet the 50th Anniversary Challenge to hold 50 WOMENomics® Forums in 2006, the BPW Foundation has made available for downloading from the Rawalt Online Resource Center a 2006 WOMENomics® Discussion Guide, a quantitative summary of topics and suggestions from the previous WOMENomics® Forums, and an updated 2006 WOMENomics® Planning Guide.

The BPW Foundation History—Through a variety of media, sponsors, donors, and BPW/USA members will explore the past of the BPW Foundation and discover its future. To kick-off the year-long exploration of the history and activities of the BPW Foundation, the document “50 Fabulous Facts about the BPW Foundation” will be available for downloading from the Rawalt Online Resource Center.

Workplaces & Workforces in Transition: Insights and Recommendations from an Employer Summit—In early 2006, the BPW Foundation will publish a report from the December 2005 Employer Summit that captures insights from leading employers on the challenges, best practices, and

recommendations to the field related to building successful workplaces that empower *workingwomen*.

Education

The Rawalt On-line Resource Center—The logical evolution of the original Marguerite Rawalt Resource Center, established in 1980. Over the next two years, the resource center will become an on-line clearinghouse featuring the BPW Foundation’s extensive archive of research papers, issue briefs, and links to the latest resources for *workingwomen* and employers.

Career Advancement Scholarships—Central to the BPW Foundation’s mission is the belief that support for women at crucial points in their lives enables them to help themselves. The BPW Foundation established the Career Advancement Scholarship Program in 1969 to provide financial assistance to disadvantaged women seeking to further their education. Scholarships are provided to women, 25 years of age or older, who wish to advance in their career or are soon to enter or re-enter the workforce.

- The average recipient is a 37 year-old single mother of two children.
- Twenty-five percent of the recipients received public assistance at one time or another.
- Forty percent of the recipients are the first in their immediate family to earn a college degree.

Donor Support

BPW Foundation Awards —The BPW Foundation awards, given annually at the BPW/USA National Conference, recognize the charitable contributions of BPW/USA members, Local Organizations, and State Federations.

Contributions—The Business and Professional Women’s Foundation is a 501(c)(3) charitable, educational, organization impacting the lives of thousands of women in communities nationwide. Corporate partnerships and individual philanthropic contributions are welcome.

The BPW Foundation • www.bpwfoundation.org • 202-777-8932



Help the BPW Foundation Light the Way...

Marguerite Rawalt, President of Business and Professional Women/USA from 1954 -1956, was both a successful attorney and a longtime, leading champion of women's rights.

In 1956, during her term as BPW/USA President, Dr. Rawalt directed the incorporation of the BPW Foundation, the first national foundation created to serve business and professional women the world over. The purpose of the BPW Foundation was to foster the honor and integrity of women in business and the professions, establish and maintain a library and research center, and promote and conduct research. The BPW Foundation library was accepted as a member of the Special Libraries Association in 1959 as a library specializing in materials pertaining to women and their contributions to the growth and development of the United States. In 1980, the BPW Foundation library was dedicated as the Marguerite Rawalt Resource Center, housing one of the world's largest collections of information about women and their work. The Marguerite Rawalt Resource Center is currently being adapted to become an online clearinghouse for research and information impacting women. Stay tuned to the Rawalt Online Resource Center at www.bpwfoundation.org.



*Explore our past
and discover
our future
as part of
the BPW
Foundation
50th Anniversary
history project!*



Add to our growing history...throughout the remainder of 2006, the Foundation will provide multiple ways for members, donors, and others to add to our knowledge of the institution and contribute to our history project.

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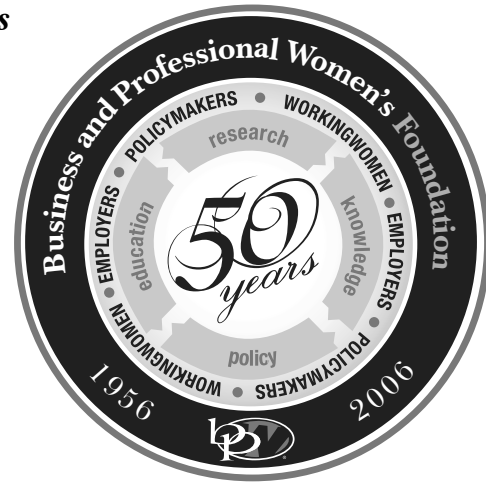
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(Monday - Friday, 8:30 a.m. - 5 p.m.
CST, excluding holidays)



Please Join
the **BPW Foundation**
at the **2006 BPW/USA**
National Conference
Dallas, Texas • July 19 - 22, 2006



Highlights include:

- ✓ Our first evening Gala celebrating 50 years of the BPW Foundation
- ✓ BPW Foundation's Walk through History
- ✓ Workshops and programming that provide career advancement resources and worklife strategies.



*Thank you to the
De Lonais Foundation*

The BPW Foundation thanks the volunteers, BPW/USA members and stakeholders that continue to support the BPW Foundation as we *light the way* for workingwomen.

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